

HARGA PERKIRAAN SENDIRI (HPS)

Jenis Jasa : Pengadaan Tenaga Satpam , Pengemudi dan Pramubakti dan Cleaning Service
User : BPMP SUMSEL

Jumlah Tenaga : 22

UMP Provinsi Sumatera Selatan Tahun 2026 = Rp. 3.942.963,-

No.	Komponen Harga	Upah/Bulan				Keterangan
I. BENEFIT		Satpam	Sopir	Pramubakti	C. Service	
Take Home Pay						
1	Gaji Pokok	3.942.963	3.942.963	3.942.963	3.942.963	UMP 2026
2	Bantuan Transportasi	-	-	-	-	
Total THP		3.942.963	3.942.963	3.942.963	3.942.963	
II. OPERASIONAL						
1	Seragam	100.000	80.000	80.000	75.000	
Fasilitas						
1	BPJS Ketenagakerjaan	167.182	167.182	167.182	167.182	4,24 % x Gaji Pokok
2	BPJS Kesehatan	157.719	157.719	157.719	157.719	4 % x Gaji Pokok
3	BPJS Jaminan Pensiun	78.859	78.859	78.859	78.859	2 % x Gaji Pokok
4	THR	328.580	328.580	328.580	328.580	Gaji pokok / 12
5	Uang Kompensasi					Gaji pokok / 12
Total Fasilitas		732.340	732.340	732.340	732.340	
THP+Fasilitas (Bruto)		4.775.303	4.755.303	4.755.303	4.750.303	
	Management Fee	429.777	427.977	427.977	427.527	9%
	PPN	47.275	47.077	47.077	47.028	11,00%
	Tagihan/Bulan/Orang	5.252.355	5.230.357	5.230.357	5.224.858	
	Jumlah Tenaga Kerja	6	2	3	11	22
	Tagihan/Bulan	31.514.128	10.460.713	15.691.070	57.473.434	
Total Tagihan per 6 bulan		189.084.768	62.764.280	94.146.420	344.840.606	115.139.346
			251.849.048		438.987.026	690.836.073
	pagu 1 tahun		428.848.000		952.995.000	1.381.843.000